Government of Punjab
School Education Department
Punjab Education Sector Reform Programme
Programme Monitoring and Implementation Unit
*****
REQUEST FOR EXPRESSION OF INTEREST
(CONSULTING SERVICES – FIRMS SELECTION)

Pakistan

Loan No. 86200

Punjab Education Sector Project

Contact No.PMS/Firms-PESP-III/3-16

Assignment Title: **HIRING OF A FIRM FOR CARRYING OUT TEACHERS MOTIVATIONAL SURVEY**

Government of the Punjab (GOPb) has received financing from the World Bank towards the cost of the Third Punjab Education Sector Project, and intends to apply part of the proceeds for consulting services.

Government of the Punjab is implementing the Punjab Education Sector Reform Programme (PESRP) with the assistance of the World Bank to support and scale-up specific interventions to improve education outcomes. These initiatives have been designed to directly promote greater school quality apart from other steps recruiting merit based teachers at all levels and through these improvements, promote the retention of students and school participation of new children. The Project Development Objective (PDO) is to support Punjab Province to improve school participation, completion and teaching learning practices with a particular focus on low–performing districts.

Effective management of teachers is a key factor that can impact achievement of this PDO in coming years. In an effort to increase insights into factors contributing to teacher motivation, PMIU is conducting the first-of-its-kind sample-based teacher survey in the province to identify details about teacher working environment, factors contributing to teacher motivation, teacher perceptions of past / on-going reforms for teachers and future recommendations for better HR management. In addition, the outcomes of the survey align directly with the goals of The World Development Report 2017, ‘Realizing the Promise of Education for Development’. Thus, the results of the survey will be shared with the World Development Report team as part of the collaboration between PMIU and the World Bank. The selected firm shall conduct a survey of 6000-10000 teachers in a randomly chosen sample of schools to formulate their findings. The precise sample size, category of teachers and research instrument (questionnaire) are being finalized.
For the above purpose, Programme Monitoring and Implementation Unit (PMIU) invites eligible survey firms “(Consultants)” to express their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the task.

**Evaluation Criteria**

PMIU intends to hire the services of a firm with a similar experience of ten (10) years which has proven relevant background and preferably experience of working with the government and having completed at-least five (5) similar assignments. Evaluation criteria for evaluating the Expression of Interest (EOI) would be as follows:

- Corporate Capacity (attach copies of certificate of registration and NTN): Firms Experience: Yes/NO, if yes then
- Track Record and Detail of similar works/assignments already completed (please give complete detail as indicated below): 60 scores
  - Name of each HR / managerial survey assignment completed during last 5 years, duration and cost involved: 6 scores for each relevant assignment of Rs. 1.00 Million: 30 scores maximum
  - Experience in Public Sector during last 5 years; 6 scores for each HR/Managerial related survey assignments of Rs. 1.00 Million: 30 scores maximum
- Logistic Capacity of the firm: 20 scores
  - Head Office; 8 scores
  - Office in North of Punjab; 6 scores
  - Office in South; 6 scores
- Staffing Capacity: 20 scores
  - 10 regular employees at head office; 8 scores
  - 5 regular employees in northern office; 6 scores
  - 5 regular employees in southern office; 6 scores

The attention of interested Consultants is drawn to paragraph 1.9 of the World Bank’s Guidelines: Selection and Employment of Consultants under IBRD Loans and IDA Credits & Grants by World Bank Borrowers [January 2011& revised 2014 ]("Consultant Guidelines"), setting forth the World Bank’s policy on conflict of interest.
A consulting firm will be selected in accordance with the Selection Based on Consultant Qualification (CQS) method set out in the World Bank's Guidelines: Selection and Employment of Consultants (under IBRD Loans & IDA Credits and Grants) by World Bank Borrowers (2011 and revised 2014).

A consulting firm may associate with other firms in the form of a joint venture or a sub consultancy to enhance their qualifications.

Those firms which have earlier submitted EOI in response to advertisement in the newspapers ‘the News’ dated November 19, 2016 and ‘Nawa-e-Waqat, dated November 18, 2016 are requested to resubmit the EOI as per above criteria and TORs uploaded on the website given below.

Further information can be obtained at the address below during office hours i.e. 0900 to 1600 Monday to Friday. TORs & advertisement for submission of Expression of Interest can also be downloaded from PMIUs’ Website: www.pesrp.edu.pk.

Expression of interest must be delivered in a written form at the address below by January 28, 2017 before 3.00 PM which will be opened on the same day at 3.30 PM in the presence of the representatives of the firms.

Programme Monitoring and Implementation Unit
Punjab Education Sector Reform Programme
8-A, Ali Block, New Garden Town
Lahore-Pakistan
Tel: 00-92-42-99232190